



Integrated Management System Policy for Quality, Environment, Occupational Health & Safety and Energy

JSW Energy Limited is committed to conduct all its activities and operations in a reliable and responsible manner resulting in efficient and effective processes which enable uninterrupted supply of energy, prevent pollution, provide safe and healthy work environment to prevent ill health and injury, and delight all internal and external stakeholders covering employees, contractors and visitors at our premises along with our communities.

Our Integrated Management System is based on the principle of continual improvement, thereby contributing to the JSW Group's vision to Bring Positive Transformation To Every Life We Touch. Thus, we not only fulfil needs and expectations of our stakeholders but also exceed compliance obligations including Legislative, environment and other requirements/regulations and ultimately progress on the path of sustainability.

We draw our strength to accelerate the growth and prosperity through:

- Adoption of best economically viable technologies which are safe, environment friendly and energy efficient.
- Optimisation of resources and minimisation of our environmental footprint by identifying and adopting best practices; Commitment to continuous improvement of environmental performance and to set targets and objectives to reduce environmental impacts.
- Striving to enhance the natural capital and associated ecological services
- Engaging with our employees, business associates and relevant stakeholders for capacity building/training on aspects of management of quality, environment, OH&S and energy, and driving improvement initiatives across the value chain by ensuring their participation by providing adequate supervision, training, information & instruction. We actively consult external stakeholders during both the development and execution phases of our environmental initiatives, recognising the value of diverse perspectives in shaping effective and sustainable practices.
- Providing comprehensive training to our employees to deepen their understanding of the company's environmental impact, empowering them to make informed decisions that support our sustainability goals.
- Developing a culture of safety and wellbeing led by the top management to prevent injury / ill health, by identifying / eliminating hazards and manage risks / opportunities throughout the organization; Commitment to consult with and ensure participation of workers or workers' representatives and take their views and concerns into account in making relevant decisions; Setting up prioritization and action plans; Commitment to ensure continual improvement, systematic means of setting up prioritization and action plans to address risks and emergency situations
- Integrating various principles of sustainability into business strategies, decisions and initiatives by providing adequate resources and support
- Monitoring, reviewing and evaluating our organisational policies, processes and practices, and updating them to address the dynamic needs of business. The Management of the Company is accountable for the effective implementation of this Policy, while the respective business and functional heads are responsible for its deployment across all applicable operations.



- Adopting good governance and disclosure practices, and being transparent about our overall performance for any internal or external audit, review and assessment.

The scope of the policy covers:

All production operations and business facilities, corporate processes and supply chain; the products and services provided by the company; the distribution channels and logistics; waste management process; suppliers, service providers and contractors; other key business partners (e.g., non-managed operations, joint venture partners, licensees, outsourcing partners, etc.); in the event of mergers and acquisitions and for due-diligence.

Date: 01/10/2026

A handwritten signature in black ink, appearing to read 'Sharad Mahendra', written over a horizontal line.

**SHARAD MAHENDRA
JMD & CEO
JSW ENERGY LIMITED**